

H. J. Schryver & Co. (GmbH & Co KG) | Rödingsmarkt 16 | 20459 Hamburg, Germany

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## Schryver Logistics Environmental Policy Statement

### 1. Purpose and Commitment

At Schryver Logistics, we aspire to provide credible and impactful sustainable logistic solutions, which drive a positive change for people across the supply chain, partners and communities.

As a logistics services provider operating across diverse geographical regions and supply chains, we understand that our business activities result in risks and opportunities for the environment. As part of our environmental, social and governance strategy we are committed to act on climate change and greenhouse gas (GHG) emissions across our own operations and our extended value chain.

Through investment in green technologies, energy-efficient practices, and provision of sustainable transportation solutions, we are committed to doing our part in mitigating climate impacts and leading the logistics industry toward a low-carbon future.

Our commitments include:

- a. To target **investing 1% of annual profits** in social and **environmental initiatives** across all companies in our Group, with a focus on local and regional projects.
- b. To achieve **net-zero GHG emissions by 2050** (Scope 1, 2 and 3) with an interim target of a 25% reduction in GHG emissions by 2030.
- c. To generate **40% of our revenue from sustainable transportation solutions by 2040**, with an interim target of 15% sustainable revenue by 2030.
- d. To **reduce our energy intensity** (Scope 1 and 2) **by 35% by 2040**, with an interim target of reducing 10% by 2030.

### 2. Scope

This policy statement applies to all entities of Schryver Logistics including all Schryver subsidiaries. We expect our employees, suppliers, business partners, and other third parties with whom we do business to act according to the commitments and expectations detailed in this policy and, where this is contractually agreed, adopt similar principles. This Environmental Policy Statement compliments our Code of Code.



### 3. International Corporate Sustainability Initiatives

As a **participant of the United Nations Global Compact (UNGC)** since 2024, we are committed to aligning our strategies and operations with the ten universal principles on human rights, labour, environment and anti-corruption. This **includes promoting environmental responsibility and encouraging the development and diffusion of environmentally friendly technologies.**

Schryver Logistics is also committed to contributing to the **United Nations Sustainable Development Goals (UN SDGs)**. Within the context of environmental sustainability, this is reflected in our commitments to UN SDGs #3 Good Health and Well-being, #13 Climate Action and #17 Partnership for the Goals.

### 4. Due Diligence and Risk Management

We are committed to implementing environmental due diligence processes across our own operations and to the extent possible in our supply chains. This may include periodic risk assessments, integration of findings into internal procedures and decision-making, taking appropriate action to address adverse impacts and monitoring and evaluation of the effectiveness of our actions.

### 5. Grievance Mechanisms and Remediation

We encourage employees, suppliers, customers and other stakeholders to report concerns related to environmental impacts without fear of retaliation. We maintain accessible and confidential grievance mechanisms, such as our global whistle-blower system (Link: <https://schryver.personiowhistleblowing.com>), to support this. Where we identify that we have caused or contributed to adverse environmental impacts, we are committed to providing or cooperating in remediation.

### 6. Stakeholder Engagement

We recognise the importance of engaging with potentially affected and affected stakeholders. We engage proactively with stakeholders, as part of our periodic double materiality assessment to understand and address environmental risks and opportunities related to our business activities.

### 7. Governance, Accountability and Continuous Improvement

The Board of Directors has ultimate oversight of this policy. Responsibility for day-to-day implementation rests with the Managing Directors and Chief Financial Officer. This policy will be reviewed regularly and updated as necessary to reflect changes in laws, international standards, and business operations.

Signature:

Approved by:

Title:

  
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**Carsten Schryver**  
Managing Director

Date:

June 2025

